



June 24, 2022 - 12:00 Noon
COUNCIL OF LEADERS MEETING MINUTES

ICA President's Call to Order (*Lianna Erikson-Trembath, President-Elect*)

Roll Call (*Lianna Erikson-Trembath, President-Elect*)

a. Voting Members (13); Quorum of 7 needed.

Executive Committee: Beronica Salazar

(President, joined late, was not present for first 3 votes), Lianna Erikson-Trembath

(President-Elect), Steve Moody

(Past-President), Krista Doubleday

(Secretary), Lindsey Vik (Treasurer), Jacq

Herring (Executive

Director, non-voting)

Divisions: Chris Manley (ISCA

President), Caroline Brown (IdAMFC

President), Stephanie Breitenstein

(IMHCA President, joined late, was not present for first 3 votes), Bethany

Townsend (IACES President), Jeff Edmiston

(IDASERVIC Representative, non-voting),

Committees (non-voting):

Brian Smith (Bylaws Chair)

Chad Yates (PPL Chair), Sean Nixon

(Strategic Planning Chair and

Conference Sponsorship) Ashley Rorbach

(Conference Committee), Maria Raass,

(Human Rights Committee Chair) Stefanie

Sherman (Conference Committee, Incoming

President-Elect)

Call for Adoption of Agenda (*Lianna Erikson-Trembath, President-Elect*)

Lianna called to vote on Agenda Acceptance:

Motion: Steve 2nd: Brian Yays: 7 Nays: 0

Approval of Prior Meeting Minutes - February 2022 (*Lianna Erikson-Trembath, President-Elect*)

Lianna called to approve February COL Meeting Minutes:

Motion: Lindsey 2nd: Bethany Yays: 7 Nays: 0

Treasurer Report (*Lindsay Vik, Treasurer*)

Lindsay reported she is working with Anna Baird-Udy on treasurer duties for Anna's upcoming Treasurer term. Lindsay reported the ICA account balances are as follows: ICCU Checking Account: \$84,713.00

Conference Account: \$699.90

Lianna called to approve the Treasurer Report:

Motion: Stefanie Corbett 2nd: Bethany Yays: 7 Nays: 0

Membership Report (*Jennifer Hightower, Chair absent; Jacq shared Membership Report*)

Jacq reported ICA currently has 450 members: 306 Professional/Associate Members and 144 Student/Retired Members. In the last 30 days, ICA has gained 19 new members, with 4 Professional/Associate Members and 15 Student/Retired Members; Jacq reported this is the largest sharp increase in membership ICA has experienced within the last few years.

2022 LDI Recap (*Jessica Henderson, Chair absent; Jacq shared LDI recap*)

Jacq reported there were 25 attendees present at LDI this year, held at the Warm Springs Care Farm. It was reported ICA was hoping for a much larger attendance rate. Attendees were provided with 4.5 CEUs via provided Leadership and Equine-Assisted Therapy trainings. Lianna and Stefanie each shared their highlights of the leadership event; the overall consensus was that LDI was successful in educating attendees on the procedures of ICA and strengthening the partnerships between divisions, committees, and ICA.

2022 Leadership Transition (*Jacq Landa Herring, Exec. Director*)

Jacq shared the July 20th deadline for Division presidents to complete the new leadership rosters and President headshot (required for ICA website).

New Leadership Rosters provided here:

[ICACES](#)

[ICDA](#)

[IDAMFC](#)

[IDASERVIC](#)

[IMHCA](#)

[ISCA](#)

[SAIGE ID](#)

Jacq shared the August 31st deadline for Division Treasurers to submit completed Treasurer Reports. The current and/or incoming ICA Treasurer will provide needed forms to Division Treasurers.

2022 Strategic Planning Retreat (*Sean Nixon, Strategic Planning Chair*)

Sean shared his perspective on how ICA's relationship with Divisions is becoming increasingly complex, leading to issues in some areas. Sean hopes to foster a stronger, unified voice both within ICA and the field of counseling. Sean and Jacq shared that a Strategic Planning Retreat will be held within the next couple months, likely a weekend event at a retreat center in Gooding, Idaho that sleeps 50 people. Sean asked each division to connect with past and present leaders and request their attendance. Brian shared he believes divisions can preserve their visions, missions, and membership despite potential changes. Brian hopes those who feel concerned share those concerns to be collaboratively discussed. Lianna requested transparency in who is planning the retreat; Jacq reported there is a committee forming including Steve Moody and Lori Lodge. Sean reported he will be submitting a proposal to the Executive Committee in the coming weeks.

2023 Conference Update (*Denise Winkel, Conference Chair absent, Lianna shared conference update*)

It was reported that 14 members attended the June conference meeting. Volunteers are still needed for IT, data entry, and tear down positions. In July, flyers will be sent out to clinics via email and hand delivery, detailing sponsorship options. Sean will connect with Denise surrounding sponsorship and set up a time to meet with the Executive Committee. During the conference, there will be a Friday night social that will be highly advertised, in hopes of fostering networking, recruitment, and peer connections. Divisions will be offered sponsorship opportunities during conference social events in exchange for recruitment and advertisement signage.

In August, the Conference Committee will begin accepting proposals. Ashley Rorbach requested help from COL members in reviewing conference proposals; Lianna, Stefanie, Krista, and Beronica all volunteered. Lianna asked that any other COL members interested in being on the committee contact Ashley directly. By mid November, the hope is to

have all conference speakers and schedules solidified. Lianna reported our Keynote speakers are Dr. Kimberly Fraser, ACA President and Dr. Roy Baumeister, a psychologist who has written over 20 books primarily on the subjects of social psychology and willpower. It was reported Dr. Baumeister will be presenting on the conference theme: We are Stronger Together, Making Connections Matter. Lianna shared that the 2023 ICA Conference will be on ICA's 60th birthday year! Happy Birthday ICA!

Public Policy & Legislation (PP&L) Updates *(Chad Yates, PP&L Chair)*

Chad explained the function of the interstate compact as an ACA initiative that allows licensed counselors to have licensure portability across some state lines. Chad shared IDOPL has given their support and encouraged ICA to carry the Idaho Counseling Compact Bill. Chad reported once the PPL Committee finds a bill sponsor, he hopes to foster a strong working relationship with them. Jacq reported lobbying fees will likely increase around \$10,000 starting 1/1/2023 due to Liz Hatter actively lobbying the Counseling Compact Bill. Chad reported the PPL serves ICA and its members, and is open to feedback and support from members.

Lianna called to approve the Counseling Compact & direct ICA Lobbyist Liz Hatter to find a bill sponsor:

Motion: Chad 2nd: Stefanie Yays: 9 Nays: 0

Beronica added a discussion point of encouraging COL members to support the PPL committee throughout this process.

OTHER BUSINESS:

Stefanie Sherman suggested hosting a Friday night social that is separate from the Conference registration, allowing for greater connection within the community and hopefully recruitment for ICA membership. Stefanie suggested a potential ICA 60th anniversary event in the form of a gala. Jacq expressed concern surrounding the budget/income allotment for this event, as hosting a gala in the winter of 2023 may be wonderful, but will be dependent upon the income generated from the 2023 conference.

Move to Adjourn *(Lianna Erikson-Trembath, President-Elect)*

Lianna moved to adjourn the meeting:

Motion: Lindsey 2nd: Beronica Yays: 9 Nays: 0