



March 27, 2023

COUNCIL OF LEADERS MEETING MINUTES

ICA PRESIDENT'S CALL TO ORDER (*Lianna Erickson-Trembath, President*)

The COL Meeting was called to order at 3:01 PM.

INTRODUCTIONS & ROLL CALL (*Krista Doubleday, Secretary*)

a. Voting Members (9); Quorum of 7 needed.

Executive Committee: Lianna Erickson-Trembath, President; Stefanie Sherman, President-Elect; Beronica Salazar, Past President; Anna Baird, Treasurer; Krista Doubleday, Secretary; Jacq Landa-Herring, Executive Director

Divisions: Bethany Townsend, Membership Chair & IACES Past President; Garret Nilsson, ICDA Past-President; Ngonidzashe Mpofu, IACES President; Jeff Edmiston, IDASERVIC President

Committees (non-voting): Sean Nixon, Strategic Planning Chair; Jessica Henderson, Leadership Development Chair

Questions/Comments on Prior Meeting Minutes - December, 2022 (*Lianna*)

Call to approve December COL Meeting minutes

Motion: Stefanie 2nd: Beronica Yays: 9 Nays: 0

TREASURER REPORT (*Anna Baird-Udy, Treasurer*)

Anna reported ICA's account totals are as follows:

Banking account: \$57,647.87

Conference account: \$236.26

4 year CD: \$9,811.31

2 year CD: \$7,740.39

Business share: \$1742.31

Lianna inquired about the conference account purpose. Jacq reported the conference checking account is the account the conference chair has direct access to. The current balance is the remainder Denise, our former Conference Chair, did not use. Jacq will replenish that account once a new conference chair is selected. Lianna inquired about the conference profit. Jacq reported ICA

made approximately \$110,000 but \$102,000 was spent to put on the conference. The Boise Centre was the largest expense; Jacq is searching for new venue options.

Call to approve Treasurer's Report

Motion: Bethany 2nd: Jeff Yays: 9 Nays: 0

MEMBERSHIP REPORT (Bethany Townsend, Membership Chair)

Bethany reported ICA currently has 546 active members, demonstrating an increase of 100 members in the last three months. up from 450 members in December 2022. There are currently 361 Professional/Associate Members and 160 Student/Retired members. There are 18 people with lapsed renewals, 10 people hold division-only memberships, and 15 executive memberships (COL, committees, lifetime, etc.).

LDI (Jessica Henderson, Professional Development Chair)

Jessica reported the Professional Development Committee met earlier this morning to start planning LDI. LDI will be on Saturday, June 10th from 9-4 PM, with a social following from 5-8 PM. Jessica hopes to offer 4 CEs again as she actively works on the event agenda. The next Professional Development Committee meeting will be held on Friday, April 7th at noon.

PUBLIC POLICY & LEGISLATION UPDATES (Chad Yates, Chair)

Chad was not present, so his board report was read by Stefanie: "The most significant effort this legislative session was our fight against **HB 63**. This bill, if passed, would have contradicted the American Counseling Association's Code of Ethics by allowing counselors to refer a client to another provider if they have a values conflict treating the client. HB 63 was passed in the Idaho House of Representatives, but when it moved to the Senate, we were able to defeat this bill in committee. Although this bill was voted down, we saw a similar effort this session in **HB 308**, the Medical Ethics Defense Act. This bill was introduced late in the session and included provisions for all healthcare providers in Idaho to refuse to provide services to clients based on personal value conflicts.

Our other goal of blocking any adverse school counseling legislation was also successful. In this session, no adverse school counseling legislation was introduced. A disappointing outcome of this session was the likely passage of **HB 61**, the Telehealth Access Act. This bill allows for a process known as universal licensure. The bill will enable professionals licensed in another state, with a significantly similar counseling license, to be granted the ability to provide mental health treatment services in Idaho. Idaho Counselors are not granted the same right to interstate practice. Universal licensing gives a leg up to out-of-state residents over hardworking Idaho professionals.

The likely passage of HB 61 is disappointing because the Counseling Compact is the better option for interstate practice. ICA will introduce the Counseling Compact legislation to join the 20+ states across the US that have passed the Counseling Compact in the 2024 legislative session. The Counseling Compact creates a shared interstate licensure data system, allowing for near-instant verification of licensure status and disciplinary information. Compacts have been the gold standard of professional interstate practice in Idaho because they allow for mutual interstate practice and contain proven data tracking systems to register applicants and safeguard the public. However, a benefit from the testimony on HB 61 was that legislators voiced strong favor for compacts. We anticipate a successful effort to pass the Counseling Compact next year. We hope that the compact becomes the preferred choice for interstate practice in our state."

Ngoni inquired about what bills were anticipated for school counselors. Jacq reported some bills have targeted confidentiality within the school counselor-student relationship. Aime, Liz, and Chad met with legislators to explain the role of the school counselor and why confidentiality is important.

2023 CONFERENCE RECAP (Jacq)

Lianna reported the Conference Chair position is currently open and invited members to apply. Jacq reported this year is particularly exciting as there are some changes coming to the conference due to budgeting reasons. Lianna invited ideas from leadership and members.

2023 BUDGET (Jacq)

Jacq reported the proposed 2022 profit loss was \$38,735, however the actual budget deficit was \$17,306.41. The 2023 budget proposes \$30,000 in membership dues and \$160,000 in events. Jacq reported the 2023 budget projects a loss of \$37,200 due to lobbying fees, administrative costs, and event costs. ICA's administrative costs include ICA's lobbying contract, Executive Director contract, marketing fees, etc; \$58,000 is allotted. Jacq suggested ICA lower the student membership rate and increase the professional membership rate. Jacq reported students are an asset to ICA by contributing to volunteer tasks. IMHCA has reportedly made their student membership free, thus dramatically increasing their student involvement and volunteer opportunities. A discussion was had surrounding membership structure.

BUDGET APPROVAL:

Call to approve the 2023 Budget

Motion: Stefanie 2nd: Anna Yays: 8 Nays: 0

BYLAWS & STRATEGIC PLANNING: THE FUTURE OF ICA (Sean & Jacq)

Jacq reported ICA has hired an attorney to consult on ICA's Articles of Incorporation, Bylaws, and Policies and Procedures. Jacq reported changes to ICA are likely coming in order to be in full compliance with the IRS and ICA's 501c6 nonprofit status, however ICA does not know exactly what this will look like. ICA will work with the attorney, Bylaws Committee, Strategic Planning Committee, and Executive Committee to make changes as needed beginning in April. Jeff inquired if ICA is hiring multiple attorneys for second opinions. Sean reported ICA has one attorney to represent the organization, however, others are able to explore the changes made with their own attorney. Sean reported ICA's needs to do periodic reviews to ensure the organization is in full compliance and any potential liability is minimized. Jacq reported concerns surrounding how ICA is functioning as a parent organization with its Tax ID extending to divisions. Ngoni expressed gratitude for ICA's compliance intent and reported previous experience with an organization having to cancel its conference due to one of their divisions being out of compliance with the parent organization's nonprofit status.

UPCOMING COL MEETINGS

A discussion was had surrounding scheduling the next COL meetings. Sean suggested having a June COL meeting and July COL meeting. The next COL meeting will be Monday, June 12th at 4PM. The following COL meeting will be Monday, July 17th at 3 PM.

OTHER BUSINESS:

No other business was discussed.

ADJOURN

The meeting was adjourned at 4:13 PM.

Move to Adjourn (Lianna)

Motion: Lianna 2nd: Jeff Yays: 6 Nays: 0