



January 30, 2014  
5:30 pm  
Riverside Hotel  
Boise, Idaho

### COUNCIL OF LEADERS MEETING

### **Unity ~ Collaboration ~ Autonomy**

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**Present:** Kendal Tucker, Susan Perkins, Amber Dillon, Chandra Salisbury, Sue Holmes, Hannah Hamilton, Beronica Salazar, Melanie Person, Kristin Lister, Aida Midgett, Brian Smith, David Wallace Eastwood, Christie Stoll, Heather Tustison, Sean Nixon, Lori Fairgrieve, Heather Davis, Jennifer Smith, Lynn Bohecker, Roger Holyoak, Robin Hausheer, Jen Browning

1. **Call to Order and Introductions:** Kendal called the meeting to order at 6:34 p.m.
2. **Adoption of Agenda:** David moves to adopt the agenda. Kristin seconds.
3. **Secretary's Report:** see report
4. **Treasurer's Report:** see report
5. **Executive Report:** see report
6. **President's Report:**
  - Kendal recognized the teamwork, effort, support, and unity exhibited across the divisions
  - The IBOL meeting regarding the recent IMCHA sanctioning will be on February 10<sup>th</sup> @ 1:30. Those of us that choose to attend and support should understand that we are there as silent/nonverbal supporters.
  - Kendal reminded that all board members need to be ICA members.
  - Per the By-laws, each division Treasurer must submit reports to the ICA Treasurer, as all of the divisions fall under ICA's 501C 3.
  - \*\*\*\*See handout - Kendal : our by-laws need to be amended in order to establish a protocol to follow to start a new division.
    - A doctoral student would like to start a new division, The proposed new division (ALGBTTC ) will be an *Interest section*, until it is approved by ICA's COL, and ACA's COL.

- Looking at other states' rules/protocols, it is suggested that 50 ICA members (in good standing), would be necessary to support the formation of a new division.
- discussion
- By-laws chair can form a sub-committee to further examine what needs to be done to start a new division

**7. 2013-2014 Strategic Initiatives Review:** see handout

- Kendal & Heather T. both shared that Idaho has been recognized by ACA for Leadership awards. Other regions have sought out help and direction from Idaho in regards to their Leadership Development programs.

**8. Division President's Reports**

- a. IACES: see report
- b. ICDA: see report
- c. IDAMFC: see report
- d. IMHCA: see report
- e. ISCA: see report

**9. Committee Chair's Reports**

- a. Awards Chair- no report submitted
- b. Bylaws Chair- will form a sub-committee to further examine what needs to be done to start a new division & present to the COL at LDI
- c. Conference Chair- see report; see motions
- d. Finance Chair- see report
- e. Graduate Students Chair- see report
- f. Human Rights (Humanitarian) Chair-
- g. Leadership Development Chair- see report & Leadership and Opportunities form
- h. Media Chair- see report
- i. Membership Chair- see report; see motion
- j. Nominations and elections- see report
- k. Public Policy and Legislation (PP&L)- see report: upcoming event= Legislative Meet & Greet on Feb. 13<sup>th</sup> @7:30 a.m.
- l. Professional Standards Chair- no report
- m. Strategic Planning Chair- see President's report

**10. Old Business**

**11. New Business Action Items Submitted by COL Leaders**

- ❖ Kendal moves to add a budget line to include monies for a foursome to attend the SPAN golf tournament and for sponsoring a hole at the event.
  - Discussion ensued.

- Susan recommends we amend Kendal's movement to read something more like " I motion to add a discretionary line item for ICA to either sponsor a foursome OR sponsor a hole at the SPAN golf tournament." A decision would be made on a presidential discretionary basis .
  - Kendal accepts the amendment to the motion.
  - Sean moves to vote on the revised amendment; Heather T. seconds. Motion is carried.
- ❖ Kendal moves to add a budget line to include \$200 to donate to the NAMI walk.
    - Kendal rescinds this motion
- ❖ Susan moves to allow the presidential discretionary fund to include money to be donated to the NAMI walk.
    - Discussion
    - Move to amend the prior motion to state the president shall be given a line item in the ICA budgets for discretionary funds for public awareness events.
    - Brian moves, Chandra seconds. Motion carries.
- ❖ Sean moves to establish a secondary account that be allocated with a minimum of \$2500 at the end of each conference to establish the next year's conference. '
    - Discussion:
      - It was suggested for the association to change banks; accountability would be increased if a separate account was established for the conference.
      - The account would be co-managed by the conf. chair and the finance committee.
      - Chandra moves to vote on this item. Brian seconds. Motion carried.
- ❖ Heather T. moves for a by-laws change- Addition of Policy for Addition of Divisions and/or Interest Sections;
    - Heather T. rescinds this motion.
- ❖ Heather T. moves that we change the By-laws to add an ICA President Elect Elect.
    - Discussion:
      - the question was posed as to whether that person would be an electable, executive board member of the COL council
      - David moves to add the President Elect Elect position. Brian seconds. Motion carried.

- ❖ Heather T. moves to make a by-laws change to expand Finance Committee to include Executive Committee and Treasurers from each Division.
- Discussion:
  - It was suggested that this would provide an opportunity for increased mentorship, communication, and accountability.
  - A question was posed as to why this would be necessary. ICA is held accountable over each division, including circumstances involving embezzlement, which could put ICA and all divisions at risk because of our 501C3.
  - Chandra seconds. Motion carried.
- ❖ Heather T. proposes that permission be granted for Conference Chair to utilize the ICA credit card for on-line purchases.
  - Heather T. moves to table this discussion until LDI; David seconds. Sean opposes. Discussion. Motion carried.
  - David moves that we add to the by-laws that the conference chair has access to the previous year's conference monies (earmarked at \$2500); Hannah seconds; Motion carried.
- ❖ Sean moves to allow for conference chair discretion in the decision of who the money is allotted to.
  - Heather T. moves to amend Sean's movement to allow flexibility to whom these are awarded to.
    - Discussion
    - David moves to approve the amended version to give the Conference chair discretion to award 5 conference registrations or partials. Kristin seconds. Motion carried.
- ❖ Hannah moves to extend the new licensee member promotion for the next two membership cycles, January 2014 and April 2014, to then be reconsidered at the June Board meeting. David seconds. Motion carried.

**12. Adjourn:** Kendal adjourned the meeting @8:30 p.m.